



U.S. General Services Administration

Federal Supply Service

***Information Technology Schedule Supplemental Price List
General Purpose Commercial***

**Information Technology
Equipment, Software, and Services**

FSC Group 70

Special Item No. 132-51

Information Technology Professional Services

Contract Number: GS-35F-0164N

Contract Period: December 6, 2007 to December 5, 2012

Pricelist current through Modification # PO-0004, Dated December 6, 2007

Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system.

The Internet address for GSA Advantage! is: <http://www.gsaadvantage.gov>.

For more information on ordering from Federal Supply Schedules, click on the FSS Schedule link at: <http://www.fss.gsa.gov>.

For more information, please contact:

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Rockville, MD 20850**

Business Size: Women Owned, Disadvantaged, Small Business, 8(a)



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CUSTOMER INFORMATION

- 1a. **Awarded Special Item Numbers**
Special Item Number 132-51 - Information Technology (IT) Professional Services
- 1b. **Please See Appendix A** for Price List
- 1c. **Please See Appendix B** for Labor Category Descriptions
2. **Maximum order:** \$500,000
3. **Minimum order:** \$2,500 unless otherwise agreed to by the Government and the Contractor.
4. **Geographic coverage:** Domestic Delivery Only
5. **Point(s) of production:** Rockville, Montgomery County, MD
6. **Discount from list prices:** Prices shown are Net Prices.
7. **Quantity discounts:** None
8. **Prompt payment terms:** Net 30 days from receipt of invoice or date of acceptance, whichever is later.
- 9a. **Government purchase cards are accepted at or below the micro-purchase threshold:**
Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Yes
10. **Foreign items:** Not applicable.
- 11a. **Time of delivery:** Within the number of calendar days as negotiated between Powertek Corporation and government agency.
- 11b. **Expedited delivery:** Items available for expedited delivery are noted in this price list.
- 11c. **Overnight and 2-day delivery:** Not Applicable
- 11d. **Urgent requirements:** See contract clause I-FSS-6-B. Agencies can contact the contact for contract administration to obtain faster delivery.
12. **F.O.B. point(s):** Destination
- 13a. **Ordering address:**
Powertek Corporation
Attn: Contracts Administrator
9420 Key West Avenue, Suite 210
Rockville, MD 20850
(301) 795-0412 (phone)
(301) 795-0430 (facsimile)

CUSTOMER INFORMATION (Cont'd.)

- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on blanket purchase agreements (BPAs), and a sample BPA can be found at the GSA/FSS schedule homepage (<http://www.gsa.gov/Portal/gsa/ep/home.do?tabId=4>).
- 14. **Payment address:** Powertek Corporation
9420 Key West Avenue, Suite 210. Suite 210
Rockville, MD 20850
- 15. **Warranty provision:** Not applicable
- 16. **Export packing charges:** Not applicable.
- 17. **Terms and conditions of Government purchase card acceptance:** Government purchase cards will be acceptable for payment.
- 18. **Terms and conditions of rental maintenance, and repair:** Not applicable.
- 19. **Terms and conditions of installation:** Not applicable.
- 20. **Terms and conditions of repair parts:** Not applicable.
- 20a. **Terms and conditions for any other services:** Not applicable.
- 21. **List of service and distribution points:** Not applicable
- 22. **List of participating dealers:** Not Applicable
- 23. **Preventative maintenance:** Not applicable.
- 24a. **Special attributes:** Not Applicable
- 24b. **Section 508:** If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following: The EIT standard can be found at: www.Section508.gov.
- 25. **Data Universal Number System (DUNS) number:** 05-336-2443
- 26. **Central Contractor Registration (CCR) database:** Powertek Corporation is registered in the Central Contractor Registration database.

THE POWERTEK ADVANTAGE

Powertek is an 8(a) Woman-Owned Small Business providing customers with innovative, mission-critical solutions in a variety of technologies; we deliver outstanding customer service and high-value technical support that exceeds customer expectations — consistently. Powertek business units are organized around Federal Civilian, Defense Systems, and Homeland Security. We specialize in Systems Integration and Software Engineering, IT Systems and Infrastructure Support, Cyber Security, Business Consulting Services, and Financial Management Services; offering a broad range of information technology, business engineering, and program management services to Government customers – always with the goal of improved performance, reduced costs, minimized risk, and enterprise efficiencies. Powertek holds industry certifications including CMMI Level 2 Maturity Rating, ISO 9001:2008 Registration, and 90% of our Help Desk employees have obtained ITIL certification. We deploy a proven, enthusiastic approach to customers' projects by applying creative solutions, advanced technologies, and strategic thinking to solve complex challenges; maximizing the power of technology to deliver cost effective and targeted results.

Ranked #1036 on Inc. 500/5000 List of Fastest-Growing Private Companies in America in 2009



Ranked #91 "Top 100 Inc. 500/5000 Companies- Washington Metro Area in 2009



Ranked #86 "Top 100 Inc. 500/5000 Companies by Industry – Government Services" in 2009



Named 2008 Dept. of Commerce MBDA Regional Minority Technology Firm of the Year



Named 2008 Dept. of Commerce MBDA National Minority Technology Firm of the Year



Ranked #1092 on Inc. 500/5000 List of Fastest-Growing Private Companies in America in 2008



Nominated NASA Ames 2008 Small Business Prime Contractor



Ranked #25 on Washington Technology's Fast 50 in 2007



Ranked #41 of the Fastest-Growing Women-Owned / Led Firms in U.S. in 2007



POWERTEK GSA SCHEDULE 70 IT PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)

Information Technology Services

- Resources and Facilities Management
- Database Planning and Design
- Systems Analysis and Design
- Network Services
- Programming
- Millennium Conversion Services
- Conversion and Implementation Support
- Network Services
- Project Management
- Data/Records Management
- Subscriptions/Publications (Electronic Media)
- Other Services.

Appendix A – Labor Rates

GSA Schedule 70 SIN 132-51 – Supplemental Price List

Contract Number: GS-35F-0164N

12/06/07 – 12/05/12

CUSTOMER SITE		Option 1 – Year 6	Option 1 – Year 7	Option 1 – Year 8	Option 1 – Year 9	Option 1 – Year 10
Labor Category Name		12/06/07 to 12/05/08	12/06/08 to 12/05/09	12/06/09 to 12/05/10	12/06/10 to 12/05/11	12/06/11 to 12/05/12
1.	Administrative Staff – II (Entry)	38.62	39.66	40.73	41.83	42.96
	Administrative Staff – II (Mid)	45.69	46.92	48.19	49.49	50.83
	Administrative Staff – II (High)	53.69	55.14	56.63	58.16	59.73
2.	Administrative Staff – VI (Entry)	57.38	58.93	60.52	62.15	63.83
	Administrative Staff – VI (Mid)	72.80	74.77	76.79	78.86	80.99
	Administrative Staff – VI (High)	82.03	84.24	86.52	88.85	91.25
3.	Program Manager (Entry)	118.74	121.95	125.24	128.62	132.09
	Program Manager (Mid)	144.27	148.17	152.17	156.28	160.50
	Program Manager (High)	177.83	182.63	187.56	192.62	197.82
4.	Project Manager (Entry)	107.31	110.21	113.18	116.24	119.38
	Project Manager (Mid)	125.68	129.08	132.56	136.14	139.82
	Project Manager (High)	162.84	167.24	171.75	176.39	181.15
5.	Technical Staff - Operations I (Entry)	37.75	38.77	39.82	40.89	42.00
	Technical Staff - Operations I (Mid)	46.59	47.85	49.15	50.47	51.83
	Technical Staff - Operations I (High)	50.31	51.67	53.07	54.50	55.97
6.	Technical Staff - Operations II (Entry)	42.34	43.49	44.66	45.87	47.10
	Technical Staff - Operations II (Mid)	50.77	52.15	53.55	55.00	56.48
	Technical Staff - Operations II (High)	55.80	57.30	58.85	60.44	62.07
7.	Technical Staff – Associate (Entry)	49.51	50.85	52.22	53.63	55.08
	Technical Staff – Associate (Mid)	53.70	55.15	56.64	58.17	59.74
	Technical Staff – Associate (High)	69.90	71.78	73.72	75.71	77.76
8.	Technical Staff – I (Entry)	54.66	56.13	57.65	59.20	60.80
	Technical Staff – I (Mid)	59.93	61.54	63.21	64.91	66.66

CUSTOMER SITE		Option 1 – Year 6	Option 1 – Year 7	Option 1 – Year 8	Option 1 – Year 9	Option 1 – Year 10
Labor Category Name		12/06/07 to 12/05/08	12/06/08 to 12/05/09	12/06/09 to 12/05/10	12/06/10 to 12/05/11	12/06/11 to 12/05/12
	Technical Staff – I (High)	71.20	73.12	75.10	77.13	79.21
9.	Technical Staff – II (Entry)	58.75	60.34	61.97	63.64	65.36
	Technical Staff – II (Mid)	69.91	71.80	73.73	75.72	77.77
	Technical Staff – II (High)	80.71	82.89	85.13	87.43	89.79
10.	Technical Staff – III (Entry)	65.14	66.90	68.71	70.56	72.47
	Technical Staff – III (Mid)	77.89	79.99	82.15	84.37	86.65
	Technical Staff – III (High)	99.72	102.41	105.18	108.02	110.94
11.	Technical Staff – IV (Entry)	71.83	73.77	75.76	77.80	79.91
	Technical Staff – IV (Mid)	89.87	92.30	94.79	97.35	99.98
	Technical Staff – IV (High)	104.40	107.22	110.12	113.09	116.15
12.	Technical Staff – V (Entry)	80.03	82.20	84.41	86.69	89.03
	Technical Staff – V (Mid)	100.31	103.02	105.80	108.65	111.59
	Technical Staff – V (High)	116.73	119.88	123.12	126.44	129.86
13.	Technical Staff – VI (Entry)	88.15	90.53	92.97	95.48	98.06
	Technical Staff – VI (Mid)	106.54	109.42	112.37	115.41	118.52
	Technical Staff – VI (High)	132.32	135.89	139.56	143.33	147.20
14.	Technical Staff – VII (Entry)	102.35	105.11	107.95	110.87	113.86
	Technical Staff – VII (Mid)	115.41	118.53	121.73	125.02	128.39
	Technical Staff – VII (High)	135.58	139.25	143.00	146.87	150.83
15.	Technical Staff – VIII (Entry)	107.78	110.69	113.68	116.75	119.90
	Technical Staff – VIII (Mid)	118.67	121.87	125.16	128.54	132.01
	Technical Staff – VIII (High)	144.53	148.43	152.44	156.56	160.78
16.	Technical Staff – IX (Entry)	117.05	120.21	123.45	126.79	130.21
	Technical Staff – IX (Mid)	126.95	130.38	133.90	137.51	141.22
	Technical Staff – IX (High)	147.89	151.88	155.98	160.19	164.52
17.	Technical Staff – Principal (Entry)	125.36	128.74	132.22	135.79	139.45
	Technical Staff – Principal (Mid)	138.17	141.90	145.73	149.67	153.71
	Technical Staff – Principal (High)	168.90	173.46	178.14	182.95	187.89

GSA Schedule 70 SIN 132-51 – Supplemental Price List

Contract Number: GS-35F-0164N

12/06/07 – 12/05/12

POWERTEK SITE		Option 1 – Year 6	Option 1 – Year 7	Option 1 – Year 8	Option 1 – Year 9	Option 1 – Year 10
Labor Category Name		12/06/07 to 12/05/08	12/06/08 to 12/05/09	12/06/09 to 12/05/10	12/06/10 to 12/05/11	12/06/11 to 12/05/12
1.	Administrative Staff – II (Entry)	44.06	45.25	46.47	47.72	49.01
	Administrative Staff – II (Mid)	52.12	53.53	54.97	56.46	57.98
	Administrative Staff – II (High)	61.26	62.91	64.61	66.36	68.15
2.	Administrative Staff – VI (Entry)	65.47	67.24	69.05	70.92	72.83
	Administrative Staff – VI (Mid)	83.07	85.32	87.62	89.99	92.42
	Administrative Staff – VI (High)	93.58	96.11	98.70	101.37	104.10
3.	Program Manager (Entry)	135.48	139.14	142.90	146.75	150.72
	Program Manager (Mid)	164.61	169.05	173.62	178.30	183.12
	Program Manager (High)	202.90	208.38	214.01	219.79	225.72
4.	Project Manager (Entry)	122.44	125.74	129.14	132.63	136.21
	Project Manager (Mid)	143.41	147.28	151.26	155.34	159.54
	Project Manager (High)	185.80	190.82	195.97	201.27	206.70
5.	Technical Staff – Operations I (Entry)	43.08	44.25	45.44	46.67	47.93
	Technical Staff – Operations I (Mid)	53.17	54.60	56.08	57.59	59.15
	Technical Staff – Operations I (High)	57.41	58.96	60.55	62.19	63.87
6.	Technical Staff – Operations II (Entry)	48.31	49.61	50.95	52.33	53.74
	Technical Staff – Operations II (Mid)	57.92	59.49	61.09	62.74	64.44
	Technical Staff – Operations II (High)	63.67	65.39	67.16	68.97	70.83
7.	Technical Staff – Associate (Entry)	56.49	58.01	59.58	61.18	62.84
	Technical Staff – Associate (Mid)	61.27	62.93	64.62	66.37	68.16
	Technical Staff – Associate (High)	79.76	81.91	84.12	86.39	88.73
8.	Technical Staff – I (Entry)	62.36	64.04	65.77	67.55	69.37
	Technical Staff – I (Mid)	68.38	70.22	72.12	74.07	76.07
	Technical Staff – I (High)	81.24	83.43	85.68	88.00	90.37

POWERTEK SITE		Option 1 – Year 6	Option 1 – Year 7	Option 1 – Year 8	Option 1 – Year 9	Option 1 – Year 10
Labor Category Name		12/06/07 to 12/05/08	12/06/08 to 12/05/09	12/06/09 to 12/05/10	12/06/10 to 12/05/11	12/06/11 to 12/05/12
9.	Technical Staff – II (Entry)	67.03	68.84	70.70	72.61	74.57
	Technical Staff – II (Mid)	79.77	81.92	84.13	86.40	88.74
	Technical Staff – II (High)	92.10	94.59	97.14	99.76	102.46
10.	Technical Staff – III (Entry)	74.33	76.34	78.40	80.52	82.69
	Technical Staff – III (Mid)	89.18	91.59	94.07	96.61	99.21
	Technical Staff – III (High)	113.78	116.85	120.01	123.25	126.58
11.	Technical Staff – IV (Entry)	81.95	84.17	86.44	88.77	91.17
	Technical Staff – IV (Mid)	103.50	106.30	109.17	112.11	115.14
	Technical Staff – IV (High)	119.12	122.34	125.64	129.03	132.52
12.	Technical Staff – V (Entry)	91.32	93.79	96.32	98.92	101.59
	Technical Staff – V (Mid)	114.44	117.53	120.70	123.96	127.31
	Technical Staff – V (High)	133.19	136.79	140.48	144.27	148.17
13.	Technical Staff – VI (Entry)	100.58	103.30	106.09	108.95	111.90
	Technical Staff – VI (Mid)	121.56	124.84	128.21	131.67	135.23
	Technical Staff – VI (High)	150.98	155.06	159.24	163.54	167.96
14.	Technical Staff – VII (Entry)	116.78	119.93	123.17	126.50	129.91
	Technical Staff – VII (Mid)	131.68	135.24	138.89	142.64	146.49
	Technical Staff – VII (High)	154.70	158.87	163.16	167.57	172.09
15.	Technical Staff – VIII (Entry)	122.97	126.29	129.70	133.21	136.80
	Technical Staff – VIII (Mid)	135.40	139.06	142.81	146.67	150.63
	Technical Staff – VIII (High)	164.92	169.37	173.94	178.64	183.46
16.	Technical Staff – IX (Entry)	133.54	137.15	140.85	144.65	148.56
	Technical Staff – IX (Mid)	144.86	148.77	152.79	156.91	161.15
	Technical Staff – IX (High)	168.75	173.30	177.98	182.79	187.72
17.	Technical Staff – Principal (Entry)	143.03	146.89	150.86	154.93	159.11
	Technical Staff – Principal (Mid)	157.67	161.92	166.29	170.78	175.39
	Technical Staff – Principal (High)	192.71	197.91	203.25	208.74	214.38

Appendix B – Labor Category Descriptions

GSA Schedule 70 SIN 132-51
Contract Number: GS-35F-0164N

1. Administrative Staff – II

Functional Responsibility: Senior level positions that provide the full range of administrative support, and require working knowledge of the business or project practices and procedures are in this classification. Familiar with multiple hardware and software environment. These positions may supervise lower level clerical or support functions. This classification also includes experienced word processing operators and entry level accountants.

Entry Level

Experience: One to four years of directly related experience. There is no experience requirement for entry level accountants who have a degree in accounting.

Education: This classification normally requires a high school diploma with specialized training.

Mid Level

Experience: Four to seven years of directly related experience. There is a minimum of two years experience requirement for mid level accountants who have a degree in accounting.

Education: This classification normally requires a high school diploma with specialized training or accredited accounting courses completed.

High Level

Experience: More than seven years of directly related experience. There is a minimum of three years experience requirement for high level accountants who have a degree in accounting.

Education: This classification normally requires a high school diploma with specialized training. Usually an accounting degree is needed for accountant positions.

2. Administrative Staff – VI

Functional Responsibility: Office managers, who manage home or field office administrative functions, are in this classification. It also includes, training specialists, technical writers, technical recruiters, contract administrators, and tax accountants. These positions may require specific knowledge of automated administrative systems.

Entry Level

Experience: Two to four years of directly related experience.

Education: This classification normally requires a college degree.

Mid Level

Experience: Four to seven years of directly related experience.

Education: This classification normally requires a college degree.

High Level

Experience: More than seven years of directly related experience.

Education: This classification normally requires a college degree.

3. Program Manager

Functional Responsibility: This position manages all aspects of one or more contracts to provide technical services to clients, serves as the senior technical representative for advanced technical projects, or manages the development of capture strategies and proposals for new business. Responsibilities of the position include personnel and contract management in addition to technical leadership. Program managers are also responsible for quality performance and contract growth.

Entry Level

Experience: Seven to ten years of directly related technical experience, plus at least two years of related management experience.

Education: This classification normally requires a relevant degree, along with specialized technical, client and management knowledge and training.

Mid Level

Experience: Ten to fourteen years of directly related technical experience, plus at least four years of related management experience.

Education: This classification normally requires a relevant degree, along with specialized technical, client and management knowledge and training.

High Level

Experience: More than fourteen years of directly related technical experience, plus at least six years of related management experience.

Education: This classification normally requires a relevant degree, along with specialized technical, client and management knowledge and training.

4. Project Manager

Functional Responsibility: Project team leaders who provide technical contract services to clients or to develop proposals for new business are in this classification. They may manage an entire project or may lead a specific sub unit or scientific investigation. Position responsibilities include personnel and contract management in addition to technical leadership.

Entry Level

Experience: Seven to ten years of directly related technical experience. It also normally requires at least one year of experience as a team or task leader in a related area.

Education: This classification normally requires a relevant degree, along with specialized technical knowledge and training.

Mid Level

Experience: Ten to fourteen years of directly related technical experience. It also normally requires at least three years of experience as a team or task leader in a related area.

Education: This classification normally requires a relevant degree, along with specialized technical knowledge and training.

High Level

Experience: More than fourteen years of directly related technical experience. It also normally requires at least five years of experience as a team or task leader in a related area.

Education: This classification normally requires a relevant degree, along with specialized technical knowledge and training.

5. Technical Staff – Operations I

Functional Responsibility: Computer operators and engineering technicians are in this classification.

Entry Level

Experience: Three to twelve months of directly related experience.

Education: High school diploma.

Mid Level

Experience: One to two years of directly related experience.

Education: High school diploma, along with specialized technical knowledge or training.

High Level

Experience: Two to three years of directly related experience.

Education: High school diploma, along with specialized technical knowledge or training.

6. Technical Staff – Operations II

Functional Responsibility: Journeyman computer operators and entry level electronics technicians are in this classification.

Entry Level

Experience: Three to four years of directly related experience.

Education: High school diploma, along with specialized technical knowledge or training.

Mid Level

Experience: Four to five years of directly related experience.

Education: High school diploma, along with specialized technical knowledge or training.

High Level

Experience: Five to six years of directly related experience.

Education: High school diploma, along with specialized technical knowledge or training.

7. Technical Staff Associate

Functional Responsibility: Experienced electronics and engineering technicians are in this classification.

Experience: Six to seven years of related experience

Education: High school diploma and technical training.

Mid Level

Experience: Seven to eight years of related experience

Education: High school diploma and technical training.

High Level

Experience: More than eight years of related experience

Education: High school diploma and technical training.

8. Technical Staff – I

Functional Responsibility: Production control specialists, CAD designers, electronics technicians, senior engineering technicians, field service technicians, PC support specialists and analyst/programmers are in this classification.

Entry Level

Experience: One to two years of directly related experience.

Education: High school diploma and specialized technical training.

Mid Level

Experience: Two to four years of directly related experience.

Education: High school diploma and specialized technical training.

High Level

Experience: More than four years of directly related experience.

Education: High school diploma and specialized technical training.

9. Technical Staff – II

Functional Responsibility: Entry level electronics/systems engineers, senior electronics technicians, senior CAD designers, customer support specialists, web graphic designers, and senior engineering technicians along with junior analyst/programmers are in this classification. It also includes junior training specialist positions.

Entry Level

Experience: Two to four years of directly related experience. Senior engineering technician positions require three to five years of experience as an engineering technician.

Education: High school diploma and specialized technical training. Engineering positions require a degree in engineering or computer science.

Mid Level

Experience: Four to seven years of directly related experience. Senior engineering technician positions require five to seven years of experience as an engineering technician.

Education: High school diploma and specialized technical training. Engineering positions require a degree in engineering or computer science.

High Level

Experience: More than seven years of directly related experience. Senior engineering technician positions require more than seven years of experience as an engineering technician.

Education: High school diploma and specialized technical training. Engineering positions require a degree in engineering or computer science.

10. Technical Staff – III

Functional Responsibility: Applications analyst/programmers, training specialists, web developers, graphics designers, technical writers, customer support specialists, technical developers, network engineers, system administrators, and senior microcomputer support specialists are in this classification. Also included are junior levels of the following: systems programmers, electronics/systems engineers, communications engineers, and systems and network analysts. Statisticians, mathematicians and related functions are also included.

Note: Personnel in positions that require special technical or product certification may move up to the Technical Staff IV classification.

Entry Level

Experience: Two to four years of directly related experience. Engineering positions require one to two years directly related experience.

Education: This classification normally requires a relevant degree. Engineering positions require a degree in engineering or computer science and one to two years' directly related experience.

Mid Level

Experience: Four to six years of directly related experience. Engineering positions require two to three years directly related experience.

Education: This classification normally requires a relevant degree. Engineering positions require a degree in engineering or computer science and one to two years' directly related experience.

High Level

Experience: Six to eight years of directly related experience. Engineering positions require three to four years directly related experience.

Education: This classification normally requires a relevant degree. Engineering positions require a degree in engineering or computer science and one to two years' directly related experience.

11. Technical Staff – IV

Functional Responsibility: This classification includes the positions of fully qualified programmer/analysts, systems analysts and systems programmers, client/server applications developers, web developers, customer support specialists, technical writers, data base administrators, data analysts, communications engineers and network analysts. Also included are senior level system administrators, journeyman scientists, systems engineers and engineers, along with senior statisticians and mathematicians.

Entry Level

Experience: Programmer/analyst, systems administration, statistical and math positions normally require three to five years of directly related experience. Science and engineering positions two to three years of directly related experience.

Education: Programmer/analyst, systems administration, statistical, math positions, science, and engineering positions require a relevant degree.

Mid Level

Experience: Programmer/analyst, systems administration, statistical and math positions normally require five to seven years of directly related experience. Science and engineering positions three to five years of directly related experience.

Education: Programmer/analyst, systems administration, statistical, math positions, science, and engineering positions require a relevant degree.

High Level

Experience: Programmer/analyst, systems administration, statistical and math positions normally require seven to eight years of directly related experience. Science and engineering positions five to seven years of directly related experience.

Education: Programmer/analyst, systems administration, statistical, math positions, science, and engineering positions require a relevant degree.

12. Technical Staff – V

Functional Responsibility: Senior level programmer/analysts, client/server applications developers, systems programmers, web developers, customer support specialists, technical developers, communications engineers, data analysts, data base administrators, systems engineers, and network analysts.

Entry Level

Experience: Six to seven years of directly related experience.

Education: Specialized knowledge or training.

Mid Level

Experience: Seven to nine years of directly related experience.

Education: Specialized knowledge or training.

High Level

Experience: More than nine years of directly related experience.

Education: Specialized knowledge or training.

13. Technical Staff – VI

Functional Responsibility: Business systems designers, client/server applications developers and mid-level scientists, web developers, data analysts, data architects, data base administrators, technical developers, communications engineers, information security specialists, systems engineers and electronic engineers are in this classification.

Entry Level

Experience: The engineering and science positions require four to seven years of directly related experience.

Education: The engineering and science positions require a relevant degree. All may require an advanced degree at the lower end of the experience requirement.

Mid Level

Experience: The engineering and science positions require seven to nine years of directly related experience.

Education: The engineering and science positions require a relevant degree. All may require an advanced degree at the lower end of the experience requirement.

High Level

Experience: The engineering and science positions require more than nine years of directly related experience.

Education: The engineering and science positions require a relevant degree. An advanced degree is preferred.

14. Technical Staff - VII

Functional Responsibility: Senior business systems designers, web developers, data architects, data analysts, data base administrators, communications engineers, information security engineers, software product developers, high level electronic/system engineers are in this classification.

Entry Level

Experience: Seven to ten years of directly related experience.

Education: Normally requires Masters degree.

Mid Level

Experience: Ten to thirteen years of directly related experience.

Education: Normally requires Masters degree.

High Level

Experience: More than thirteen years of directly related experience.

Education: Normally requires Masters degree.

15. Technical Staff – VIII

Functional Responsibility: Lead analyst or programmer and senior software product developers, data architects, web developers, data analysts, data base administrators, configuration managers, information security engineers, electronic/systems engineers and scientists are in this category.

Note: These positions require technical leadership in specific disciplines, projects or proposals.

Entry Level

Experience: Ten to twelve years of directly related experience. Science positions require eight to ten years of directly related experience.

Education: Normally requires a degree. An advanced degree recommended for science positions.

High Level

Experience: More than fifteen years of directly related experience. Science positions require more than twelve years of directly related experience.

Education: Normally requires a degree. Science positions require an advanced degree.

Mid Level

Experience: Twelve to fifteen years of directly related experience. Science positions require ten to twelve years of directly related experience.

Education: Normally requires a degree. An advanced degree recommended for science positions.

16. Technical Staff – IX

Functional Responsibility: Lead business systems designers, senior software engineers, senior communications/network engineers, senior data analysts and architects, data base architects and developers, web architects and developers, information security engineers, configuration managers, lead scientific investigators and other personnel in this classification should be technical experts in their field and lead and instruct more junior technical personnel. These positions often serve as a consultant or technical "guru" to project teams, proposals, and clients.

Entry Level

Experience: Ten to twelve years of directly related experience. Lead scientific investigator positions generally require six to eight years of highly specialized experience.

Education: Positions normally requires an advanced degree in a technical discipline, specialized technical knowledge and training. Lead scientific investigator positions generally require doctoral level degrees.

Mid Level

Experience: Twelve to fifteen years of directly related experience. Lead scientific investigator positions generally require eight to ten years of highly specialized experience.

Education: Positions normally requires an advanced degree in a technical discipline, specialized technical knowledge and training. Lead scientific investigator positions generally require doctoral level degrees.

High Level

Experience: Fifteen or more years of directly related experience. Lead scientific investigator positions generally require ten or more years of highly specialized experience.

Education: Positions normally requires an advanced degree in a technical discipline, specialized technical knowledge and training. Lead scientific investigator positions generally require doctoral level degrees.

17. Technical Staff Principal

Functional Responsibility: Principal electronic/systems engineers, software engineers, data and systems architects, web architects, communications engineers, and information security engineers are included in this classification.

Note: This is the highest non-management engineering category.

Entry Level

Experience: Ten to twelve years of engineering experience.

Education: Advanced engineering or related degrees.

Mid Level

Experience: Twelve to fifteen years of engineering experience.

Education: Advanced engineering or related degrees.

High Level

Experience: Fifteen or more years of engineering experience.

Education: Advanced engineering or related degrees.